



District Council Meeting

Online, 21 September 2024



Call to Order/ Welcome address

District Director, Claudia Villarreal



District Mission

Administration Manager, Hanane Bourehiyi







**We build new clubs
and support all clubs
in achieving excellence**



Robert's Rules of Order Parliamentary Procedures

Parliamentarian, Mafalda Guimarães

At the DCM



We LEARN

At the DCM



We LEARN



We DISCUSS

At the DCM



We LEARN

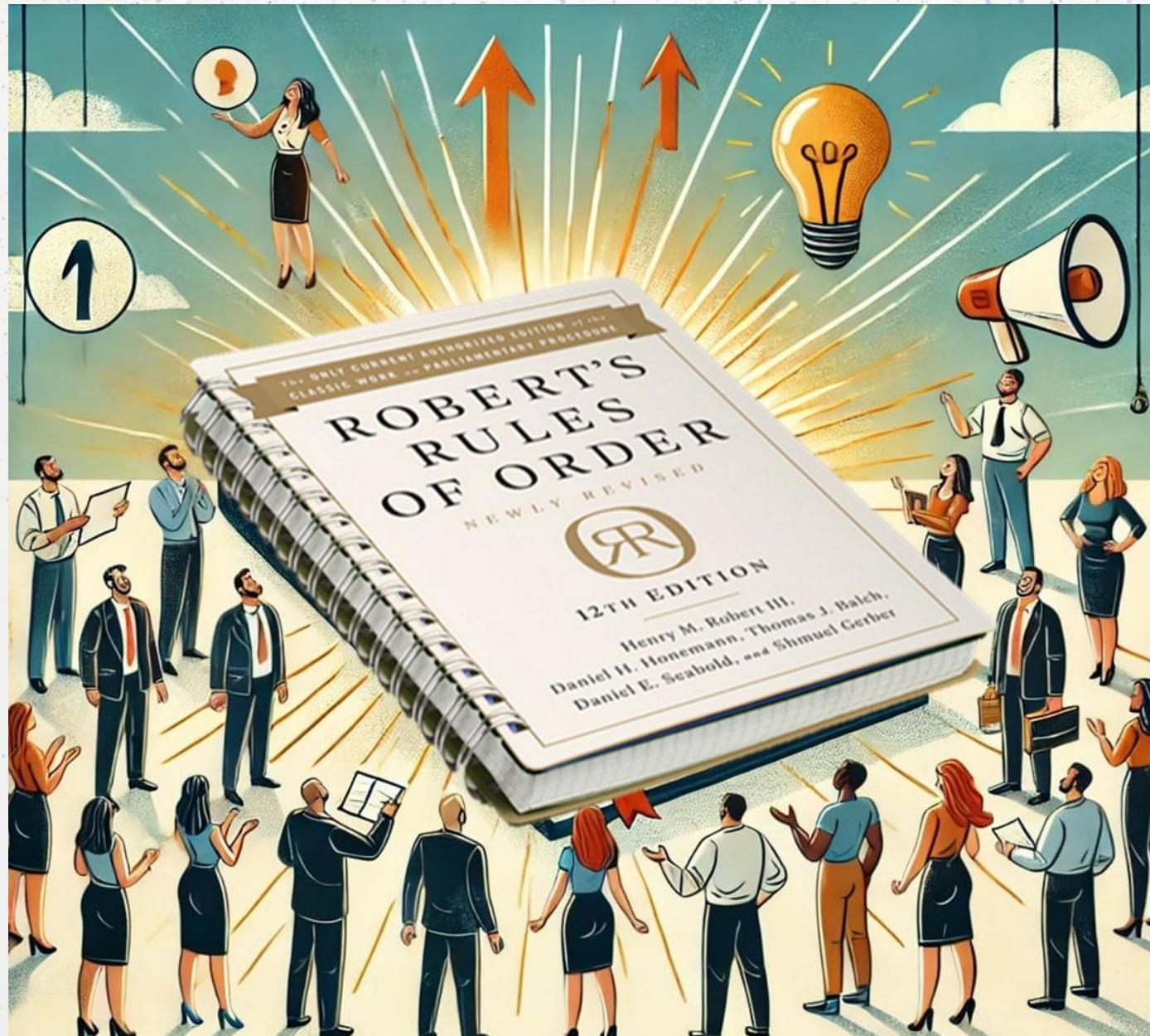


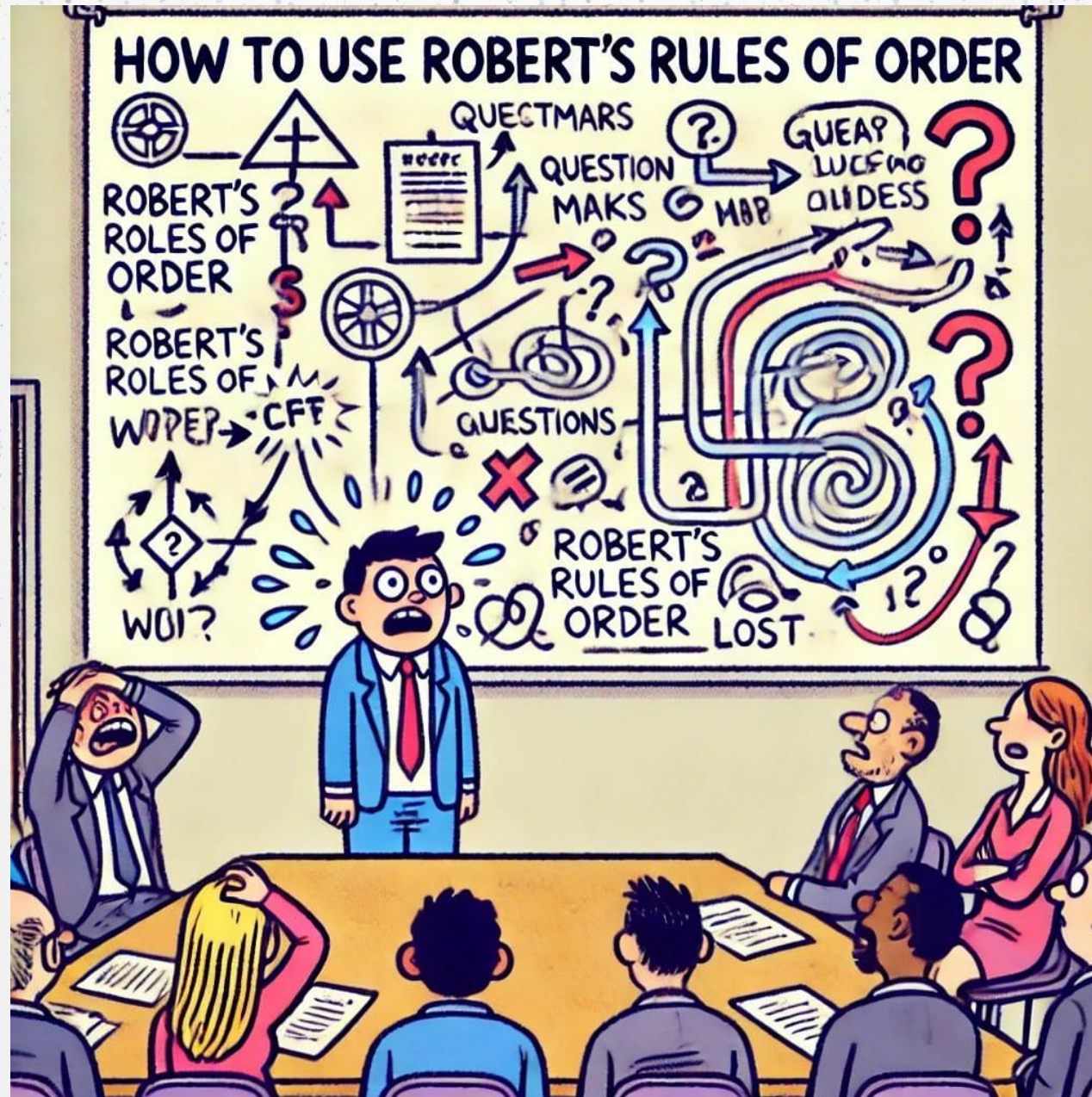
We DISCUSS



**We make
DECISIONS**







“Everything is about **Motions**”







Is a Formal Proposal

“Let’s do this, about that!”



The Most Important Motions



Main Motion

I move to/that...



Amendments

“I move that this motion be amended by ...”

The Most Important Motions



Point of Privilege

To complain about
noise, room temp...



Point of Information

To request information
or to clarify something



Point of Order

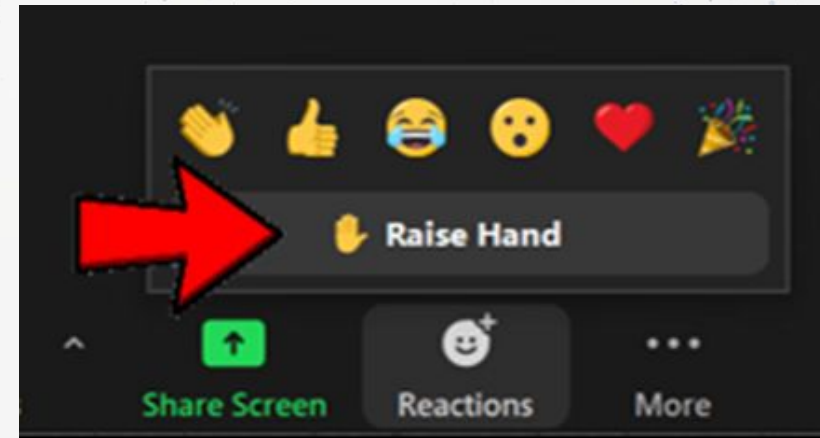
To call attention to a
breach of the rules during
the meeting

“Let’s learn **how** a Main Motion works”



Steps to Bring a Motion before the Assembly

1. Member raises hand to seek recognition



Steps to Bring a Motion before the Assembly

1. Member raises hand to seek recognition

2. Chair recognizes member and grants him the floor to speak



Steps to Bring a Motion before the Assembly

1. Member raises hand to seek recognition

2. Chair recognizes member and grants him the floor to speak

3. Member states his name and role, and proposes the motion



My name is ... and I am ...
I move to/that ...

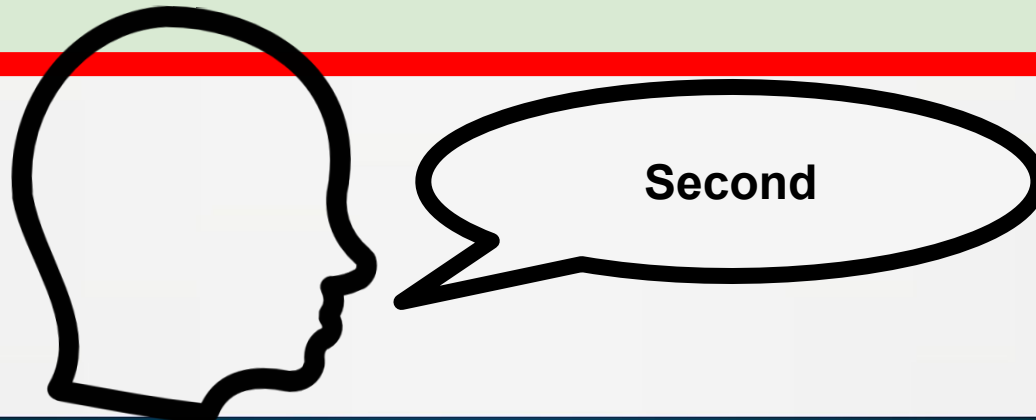
Steps to Bring a Motion before the Assembly

1. Member raises hand to seek recognition

2. Chair recognizes member and grants him the floor to speak

3. Member states his name and role, and proposes the motion

4. Another Member seconds the motion



Steps to Bring a Motion before the Assembly

1. Member raises hand to seek recognition

2. Chair recognizes member and grants him the floor to speak

3. Member states his name and role, and proposes the motion

4. Another Member seconds the motion

5. Chair states motion and places it before the Assembly



It is moved and seconded that...

Is there any discussion?

“Members **debate the Motion”**



HOW TO DEBATE?

Must pertain to whether the proposal under consideration should be **ADOPTED**

Must pertain to a matter that is **PENDING**

CANNOT ATTACK a Member or question a member's Motive

Debate **ALTERNATES** between those in Favor and those Opposed

“Members **vote the Motion”**



The Chair Puts The Question to Vote



Can I put the
motion to vote?

The Chair Puts The Question to Vote



Can I put the
motion to vote?

Is anyone against?
/ Is there any
objection?

Unanimous Consent

The Chair Puts The Question to Vote



Can I put the
motion to vote?

Is anyone against?
/ Is there any
objection?

I am! / I object

Unanimous Consent

OR

- Standing vote
- Show the hands
- Counted vote
- Ballot vote

The Chair Puts The Question to Vote



Can I put the motion to vote?

Is anyone against?
/ Is there any objection?

Unanimous Consent

OR

I am! / I object

- Standing vote
- Show the hands
- Counted vote
- Ballot vote

The Chair Announces the Result of the Vote



Rules are like road signs – they’re only helpful if you actually follow them.

“Let’s **follow** the rules”



“And make decisions”





Certification of Quorum

Administration Manager, Hanane Bourehiyi

We have a Quorum



Adoption of Agenda

District Director, Claudia Villarreal



Online DCM MoM approval (May)

District Director, Claudia Villarreal



District Success Plan



District Vision and Goals: DSP

District Director, Claudia Villarreal

"A goal without a plan is just a wish"

Antoine de Saint-Exupéry



Who are WE?

District 107 | Region 10

We are a colorful burst of...

ENERGY. DIVERSITY. STRENGTH.
UNIQUENESS. BOLDNESS..and more!

6 countries | **1** overseas territory

Algeria | Andorra | Gibraltar

Morocco | Portugal | Spain | Tunisia

7 divisions (A - G) | **23** areas | **92** clubs

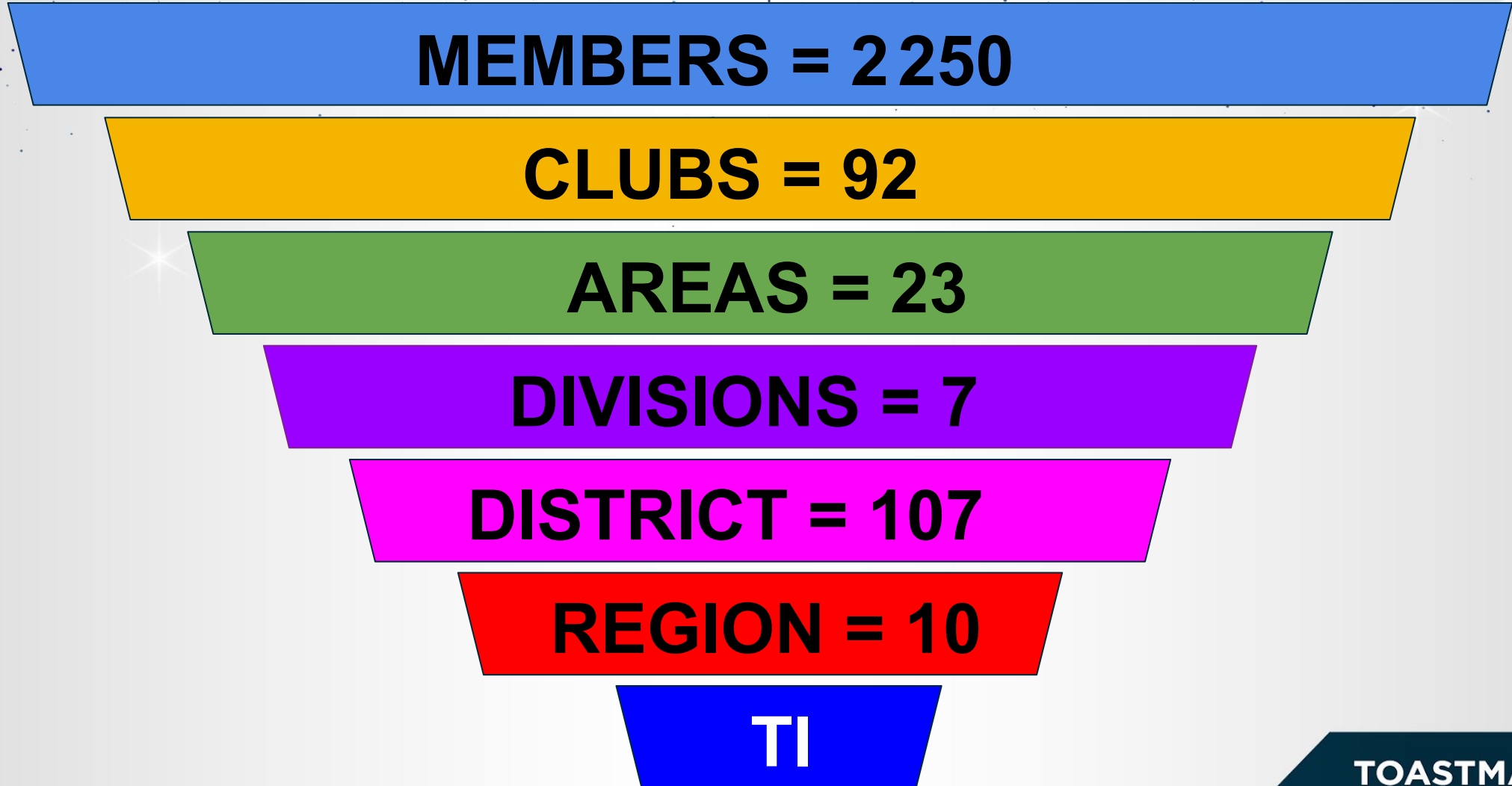
7 languages

Arabic | Basque | Catalan | English | French |

Portuguese | Spanish



**Members are the heart and foundation of our organization.
We have 7 service levels in support of the member.**



A POSITIVE FORCE for the GREATER GOOD and for HUMANITY



DECISIONS and DIRECTIONS are for a PURPOSE!

Each division, area and club will take a slightly different path but with on a shared Goal and Vision.

Support the district mission!



OUR COLLECTIVE GOAL = the result WE want to achieve

- Become a **Smedley Distinguished District**, once again, - the highest recognition any district can achieve.
- Be among the **TOP 10** out of 131 districts around the globe!



OUR COLLECTIVE STRATEGY = the approach to achieve OUR desired goal

- 💪 BUILD new clubs
- 💪 GROW membership
- 💪 SUPPORT all clubs in achieving excellence
- 💪 HAVE FUN!!!!



**OUR TACTICS = a
set of actions to
implement the
strategy**



SMEDLEY DISTINGUISHED

1. Club Growth
2. Payments
3. Distinguished Clubs

Term 2024 - 2025

TOGETHER - ALL OF US!!

It's is a badge of honor to have excelled in Growth and Quality.

By **CARING** to work collectively, smartly, intentionally and with the purpose to make a positive impact on society, humanity and in the world!



OUR TACTICAL ACTION PLAN...

What are SMART Goals?

Every successful business has clearly set and articulated goals to attain specific objectives. SMART Goals is an acronym for specific, measurable, attainable, relevant, time-based objectives.



Clubs **92**

Target **100+**



Membership **2082**

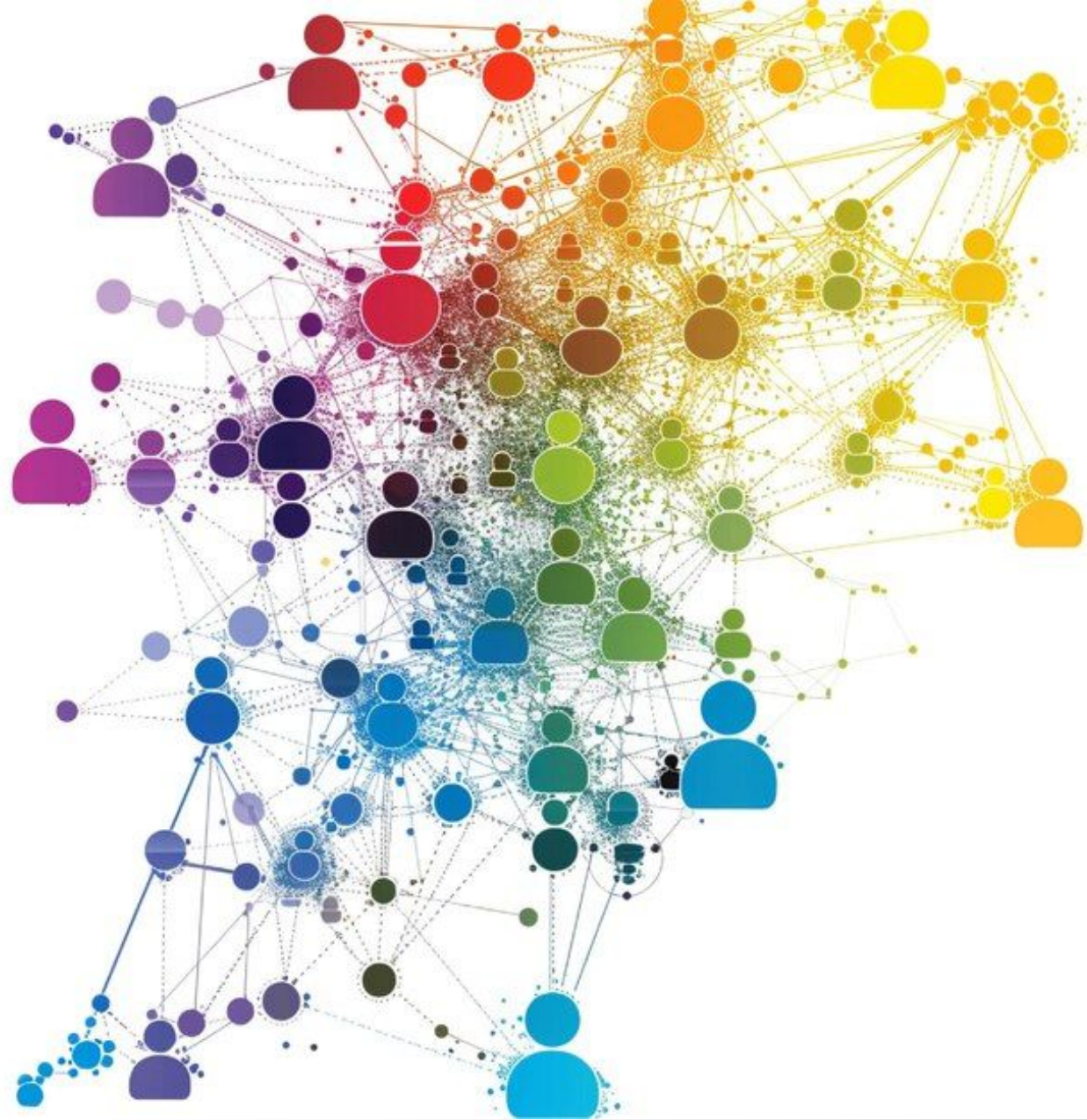
Target

2500+



Connect to help us **GROW!**

- ❑ Invite guests. Invite FRANK!
 - ❑ **F**riends
 - ❑ **R**elatives
 - ❑ **A**cquaintances
 - ❑ **N**eighbors
 - ❑ **K**ids' school network
- ❑ Attend network events
- ❑ Use social media
- ❑ Gift Toastmasters

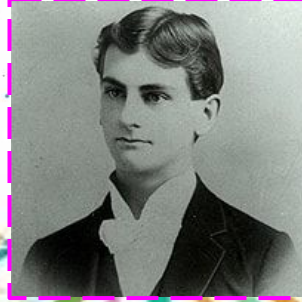


Distinguished Clubs

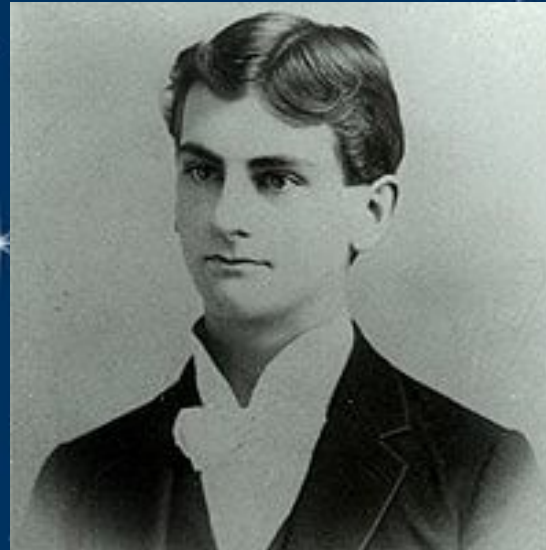
Target 51+



Stay focussed! Stay flexible! Stay on the path!



TO SMEDLEY and BEYOND!
Let's reach for the stars to achieve
Smedley Distinguished District, once again!



**Never alone - WE are in
this together!**

**Ask for help.
It's a sign of **STRENGTH**
not **WEAKNESS!****



LEAD.INSPIRE.TRANSFORM.





Program Quality Plan

Program Quality Director, Norberto Amaral

What **inspires** you the most?

Could it be
LEADing
INSPIR(E)ing
TRANSFORMing?

To me: **Quality**

To me: **Q**uality

Club sessions

Training

Communication

Leadership

...

Business as usual:

Leadership **vs** Management

Doing the right things **vs** Doing things well

Leadership **and** Management

Doing the right things **and** Doing things well

Q

... but **what does quality**
mean at Toastmasters?

easy:
clubs get recognised

easy:
areas get recognised

easy:
divisions get recognised

easy:
our district gets recognised

OK, I'm convinced!
Now HOW are we doing this?

By focusing on:

Promoting Moments of Truth

⇒ Berta Cots

Incentivise clubs to run a MOT workshop at least once a year

Webinars about Leadership



Providing great learning opportunities: club and district officer roles, becoming DTM, Distinguished Club Program, Beyond the District...

Speech Contests

⇒ Mafalda Guimarães

Share the speech contest rulebook widely, and ensure everybody knows the rules

Winners Academy

⇒ Sandra May

Helping members to prepare for the Contest Season!

By focusing on: (continued)

Promote Distinguished Club Program

⇒ Anabela Pereira

Helping you to help clubs become distinguished!

Ensuring clubs register their activity in Club Central

⇒ Anabela Pereira

Helping you to help clubs become distinguished!

Promote Pathways

⇒ Anabela Pereira

Club members should have more speeches from Pathways and clubs should register them!

By focusing on: (continued)

Helping organizing conferences

⇒ Sérgio Águia

Ensuring continuity in conference quality!

District-organized COT

⇒ Mariana Dias & Andreia Rato

A catch-all for those club officers who couldn't attend TLIs and COTs.

**And who else is on
the team?...**

YOU!

We need 51+ distinguished clubs for the District to be Smedley distinguished!

Distinguished Clubs	
Base	To Date
92	0
Goals	
Distinguished	
37	
Select Distinguished	
42	
President's Distinguished	
46	
Smedley Distinguished	
51	



[Click here to see the Dashboard](#)

Offer of Club Officer Pins!

IF

all 7 officers of a club attend one of the TLIs/COTs

AND

at least 4 officers attend the other TLI/COT

THEN

The District will offer them a set of club officer pins



Club Officer Pin Set

Item 5801Z

Member Price: \$60.00

Product Weight: 0.152 lbs

Now go out there and
LEAD, INSPIRE, AND TRANSFORM!

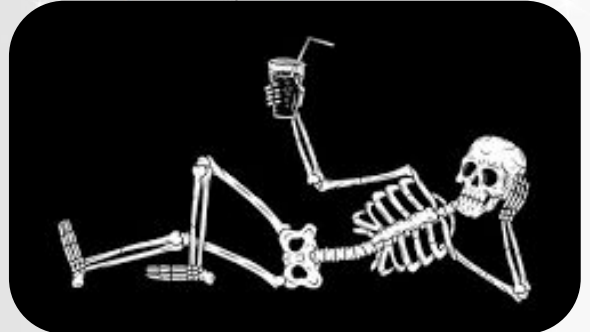
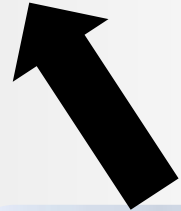
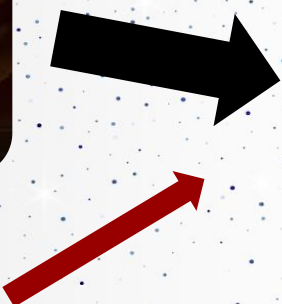


Club Growth Plan

Club Growth Director, Izidro Sousa

We **build** new clubs
and **support** all clubs
in **achieving excellence.**

<https://www.toastmasters.org/about/our-mission>



CGD's Core Team



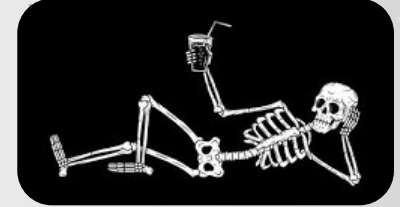
Joanna Wakuluk
Club Extension Chair



Scarlet Vazquez
Club Quality Chair



Anabela Pereira
Club Retention Chair





Club Mentor

Club Sponsor

Recognition

Area Directors' Club Visits

Renewals

Club Coach

New leads

Prospective Club

Needs **Club Sponsors**



Newly Chartered Club

Needs **Club Mentors**



Inexperienced club

Needs **Club Mentors**



a healthy Club

Just keep doing whatever you've been doing



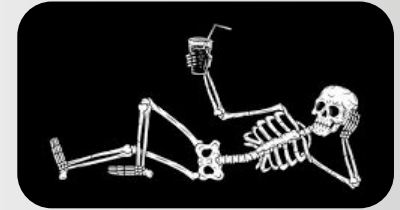
TBI Club
(12 or under)

Needs a **Club Coach**



Closed

Can it be reopened?



Prospective Club

Needs **Club Sponsors**



Newly Chartered Club

Needs **Club Mentors**



Inexperienced club

Needs **Club Mentors**



a healthy Club

Just keep doing whatever you've been doing



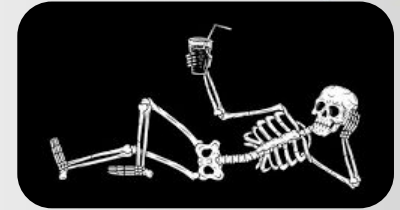
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Area Directors' Club Visits

Prospective Club

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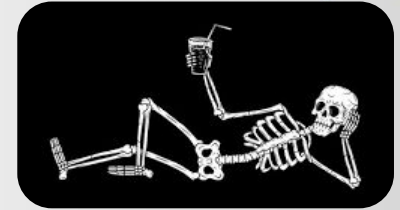
TBI Club (12 or under)

Needs a **Club Coach**



Closed

Can it be reopened?



Area Directors' Club Visits

Timely insights about clubs sessions



Area Directors' Club Visits

Current Round Summary



● Report Incomplete ● Visit Scheduled ● Complete
● Not Started

Suspended clubs are not reflected in graph

Two visits per year

Deadlines **November 30** and **May 31**



Area Directors' Club Visits

Current Round Summary



● Report Incomplete ● Visit Scheduled ● Complete
● Not Started

Suspended clubs are not reflected in graph

Two visits per year
Deadlines **November 30** and **May 31**



Area A4 Director – María de Las Casas García



Area B2 Director – Simonetta Roma Barrera



Area C2 Director – Sérgio Águia



Area C3 Director - Beatriz Duarte



Renewals

Year to date (September 19th)

2024 - 496 members

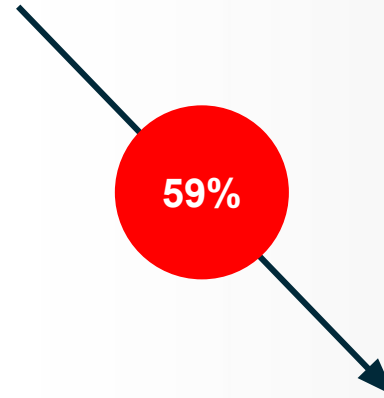


Renewals

Year to date (September 19th)

2023 - 1.211 members

2024 - 496 members





Recognition Renewals

Sprinters Award

- 1 - PM Portugal Toastmasters** | Division D | Area D1
- 2 - Asturias Toastmasters Club** | Division A | Area A4
- 3 - Viana Toastmasters** | Division C | Area C1



Club Sponsor



Club Mentor



Club Coach



DTM

Prospective Clubs



	Division	Club
01	A	Sao Paulo, Spain Prospective Club
02	B	Cala de Bou Spain Pros Club (Ibiza)
03	C	Agueda Portugal Pros Club
04	C	Fatima Speakers Toastmasters Club
05	D	Lisbon Portugal Pros Club - McKinsey Lisbon Site 1
06	D	Lisbon Portugal Pros Club - McKinsey Lisbon Site 2
07	D	Galp Portugal (submitted the application this week)
08	F	Malaga Spain Toastmasters Club (II)
09	F	Malaga Spain Pros Club (Entrepreneurs)
10	F	Costa del Soul Speakers Toastmasters Club
11	G	Safi Morocco Pros Club (OCP)
12	G	El Jadida Morocco Pros Club (OCP)

Clubs needing club coach (12 members or under)

Division	Area	Club	Members
A	A2	Airbus Speakers Getafe	8
A	A4	Ingram Micro Santander	9
B	B3	Mediterranea TM	10
C	C3	Cantanhede Toastmasters Club	11
C	C3	Figueira da Foz Toastmasters Club	10
C	C4	Porto De Mos Toastmasters Club	8
D	D1	Axians Toastmasters	9
D	D3	RioSado	8
F	F1	Gibraltar Speakers Toastmasters Club	10
F	F2	Toastmasters Granada	10
F	F3	Alicante Speakers Club	12
G	G1	ALC El Jadida Toastmasters	8
G	G1	JESA Institute Toastmasters Club	8
G	G2	Marrakech Orators Toastmasters Club	10
G	G3	Agadir Toastmasters Club	10

16%

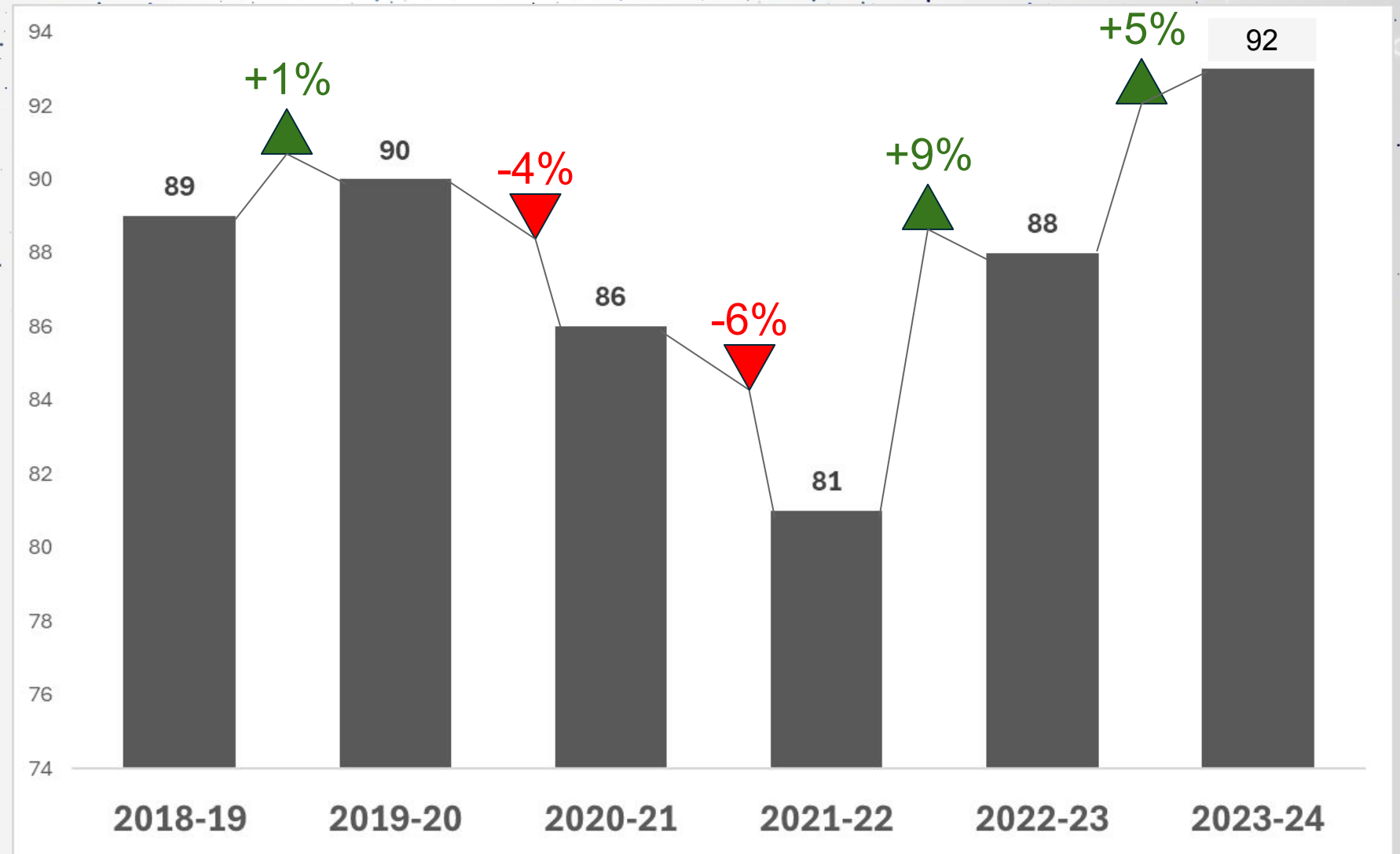


100 clubs by June 30th



Net Growth of +8 clubs

Is it Achievable?



- Recent growth trend
- Leads | +30
- Prospective clubs | 12
- Committed DivD and ADs

- **We need to build new clubs...**
- Identify multinational companies with branches in the District and already sponsoring clubs in the region (or worldwide): by 30 September 2024.
- Target Algeria and Andorra for the first club;
- Spot major cities with no Toastmasters club;
- Recruitment and assign Club Sponsors to prospective clubs;
- Promoting DTM as an aspirational landmark (throughout the term)
- Corporate Summit (In October 2024 or January 2025)

With **YOU**,
I know we're going to...

**LEAD, INSPIRE, AND
TRANSFORM!**

Thank you!



Marketing & Public Relations Plan

Public Relations Manager, Silvia Vilas

Our motto!

**Lead
Inspire
Transform**

Our motto!

**We need Leadership to
Inspire everyone to
Transform how TM is seen**

To do what?

INSIDE THE DISTRICT

- **Better Internal Communication:**

Promote better communication between clubs, Areas and Divisions by enhancing collaboration and sharing of ideas.

- **Member Recognition:**

Recognize exceptional members or clubs through Social Media Accounts.

- **Promotion of PR Tools:**

Enhance member interaction and involvement with the communication tools employed by The District.

And Toastmasters?

What makes it different?

How do we show it?

OUTSIDE THE DISTRICT

Engaging content:

About public speaking & Leadership.

Online Presence:

Maintain an active and engaging online presence through a well-designed website and social media channels.

Referral Programs:

Encourage current members to refer friends, colleagues, or family members to join Toastmasters.

How do we show it?

Why Toastmasters?

toastmasters.org



[Home](#)

[Resources](#)

[Get The Book](#)

[Plus One Pledge](#)

[Centennial Magazine](#)

[History](#)

Be the Spark; Bring a Guest

Celebrate Toastmasters' 100th year by sharing your club experience with someone new!

[Make the pledge](#)

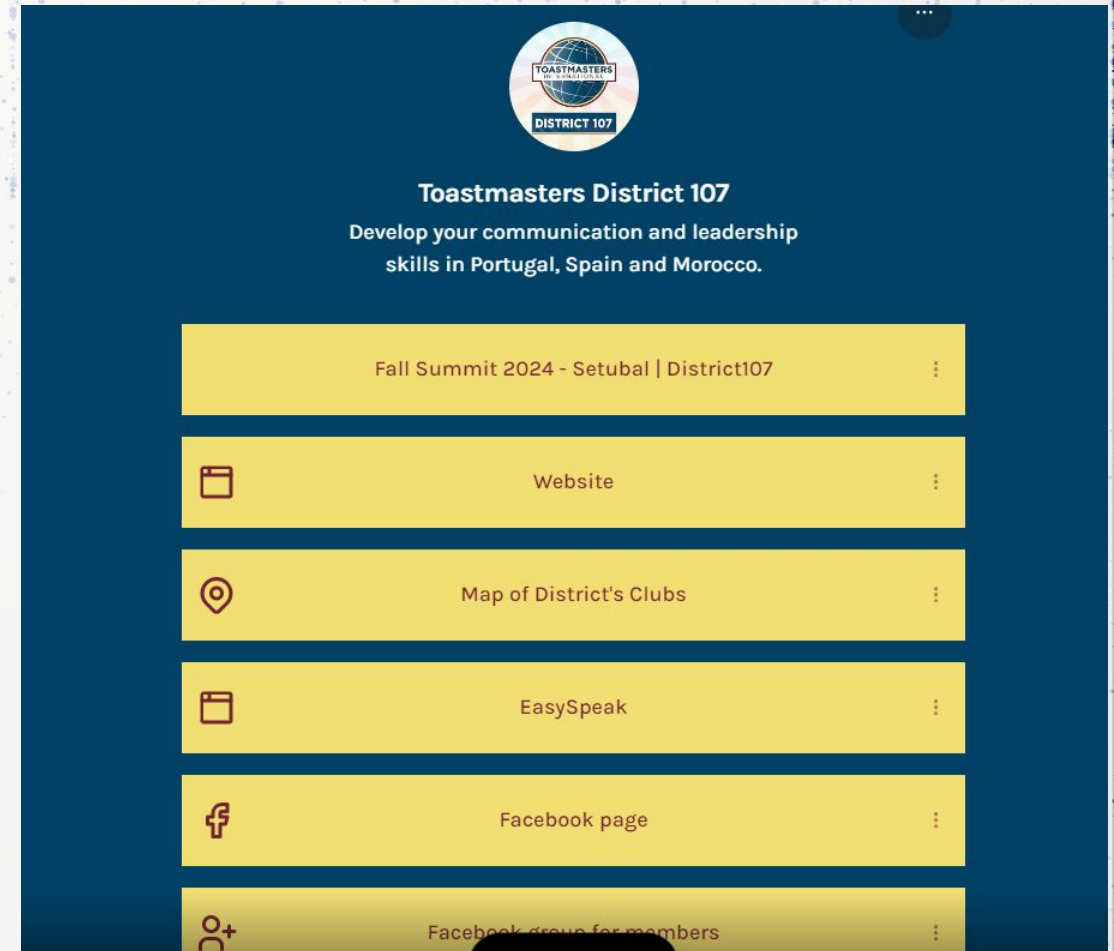


Existing Tools

- <https://linktr.ee/toastmasters.d107>

Unified landing page that houses multiple links to various District 107 web destinations.

- Website
- District Map
- Social Media accounts
- Resources for District & Club officers



How do we show it?

OUTSIDE THE DISTRICT

Spread the news:

Contact Local Media and let them know about Toastmasters.

New Tools

PODCAST



New Tools

COUNTRY WEBSITES



New Tools



Ideas are coming!
Things are happening here!

WHO?

PRM



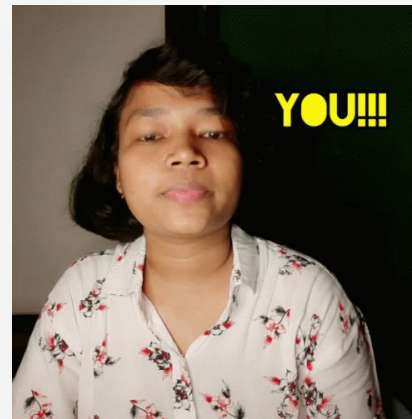
**PRM
Assistant**



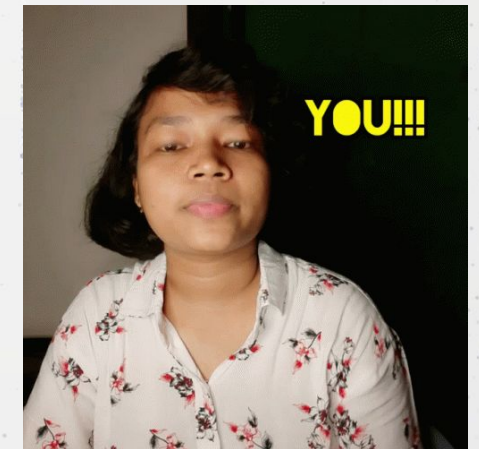
Podcast



Country Websites



**YOU?
WHAT?**



JOB Application

About Us:

Toastmasters is a leading organization in communication and leadership. We are currently seeking dynamic and motivated individuals to join our Public Relations team.

Job Responsibilities:

- Help to achieve the District Goals
- Contribute with new ideas
- Helping in implementing new and old ideas

Qualifications:

- Toastmasters member
- The desire to Lead, Inspire and Transform
- Authenticity and singularity

What We Offer:

- A collaborative and inclusive work environment

Apply:

To apply, you should fill the application form (to be shared soon).

Join us in making a difference through effective communication! We look forward to hearing from you.

JOB Application

<https://forms.gle/QvXj7P9HGoMkp7Xo6>

JOIN US

**Help us help others find the
wonderful life hidden in a
Toastmasters membership.**



District Budget

Finance Manager, Autumn Casuto

Revenue 47.116,48 €



CATEGORY	MAX
Education & Training	15%
Marketing Outside Toastmasters	10%
Club Growth	15%
Public Relations	10%
Recognition	20%
Travel	25%
Lodging	15%
Food and Meals	15%
Speech contest	5%
Administration	10%
TI Allocation	5%
TOTAL	145%



We can't use the maximum amount for all categories.

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%



Budget is based on our district goals.

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Required by Toastmasters
International

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Maxing out

How does it affect you?

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Marketing

Area Directors = 100 €



Division Directors = 50 €




Corporate summits + Tunisia




CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Travel

Area & Division Directors

150 € if attending 1 DECM/DOT 

200 € if attending 2 DECM/DOT's 

100 € Visa reimbursement 

0,26 €/km 

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Lodging

Area & Division Directors

90 € if attending 1 DECM/DOT

120 € if attending 2 DECM/DOTs



CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Speech contests

Area Directors = 75 € 

Division Directors = 200 € 

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Next high priorities

CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Education & Training (TLIs and COTs)

Area Directors = 150 €



CATEGORY	EST.
Education & Training	8%
Marketing Outside Toastmasters	10%
Club Growth	10%
Public Relations	3%
Recognition	10%
Travel	25%
Lodging	15%
Food and Meals	5%
Speech contest	5%
Administration	4%
TI Allocation	5%
TOTAL	100%

Important but not as financially demanding

Expense Summary

CATEGORY	EST.	AMOUNT
Education & Training	8%	3.760 €
Marketing Outside Toastmasters	10%	4.700 €
Club Growth	10%	4.700 €
Public Relations	3%	1.410 €
Recognition	10%	4.700 €
Travel	25%	11.775 €
Lodging	15%	7.020 €
Food and Meals	5%	2.420 €
Speech contest	5%	2.200 €
Administration	4%	1.860 €
TI Allocation	5%	2.356 €
TOTAL	100%	46.901 €

Allowance Summary



Division Directors

90€	accommodations for 1 DECM/DOT
120€	accommodations total for 2 DECM/DOT's
150€	travel for 1 DECM/DOT (0,26 €/km)
200€	travel total for 2 DECM/DOT's (0,26 €/km)

Allowance Summary



Division Directors

50€	marketing materials (demos, flyers,..)
200€	Division Contest

Allowance Summary

Area Directors

90€	accommodations for 1 DECM/DOT
120€	accommodations total for 2 DECM/DOT's
150€	travel for 1 DECM/DOT (0,26 €/km)
200€	travel total for 2 DECM/DOT's (0,26 €/km)

Allowance Summary

Area Directors

150€	TLIs and COTs
100€	Marketing Materials (demos, flyers,..)
75€	Area Contest
Per Area	Club Visits (0,26 €/km)

Allowance Summary



Policy

If there is any unspent training travel or lodging funds, then the remaining amount will be redistributed amongst District Officers whose expenses exceeded their base budget.



Lead
Inspire
Transform



Q&A / District Budget approval

District Director, Claudia Villarreal



I move to approve the budget as presented.



Current District Business



District Leadership Committee

Immediate Past District Director, Vera Margarida Cunha



I am your mirror

Joana Vasconcelos
Portuguese artist

District Leadership Committee



The District Leadership Committee (DLC) **evaluates all candidates** for District elected roles and nominates the best candidate(s).

Each Division in the District **must be equally represented** on the DLC.

The committee shall consist of **no fewer than five (5) members** with equal representation of all Divisions in the District.

We are looking for **7 representatives + 3 backup members**.

[District Leadership Committee](#)

DLC MEMBERS ROLE

The work of the **DLC** is critical in ensuring long-term District success.

1. **Identify and seek qualified candidates**
2. **Conduct candidate assessments and complete the selection process** confirm that each candidate meets the qualifications
3. **Ensure the minimum number of candidates** have been nominated for each of the required elective District offices.



Appointed & Elected Positions

Appointed Positions

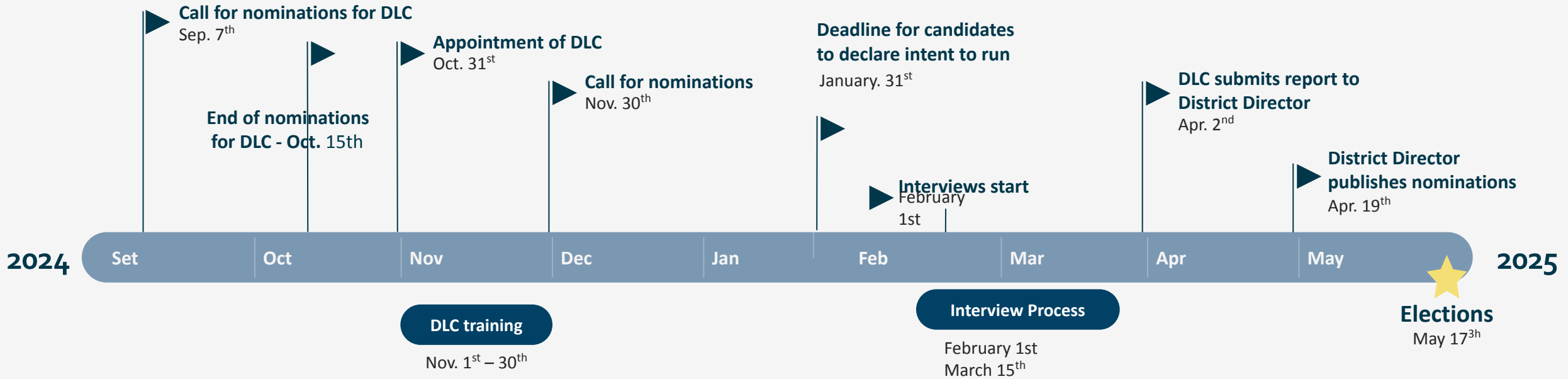
- Finance Manager *
- Administration Manager *
- Area Directors

Elected Positions

- District Director
- Program Quality Director
- Club Growth Director
- Public Relations Manager
- Division Directors

* Only Area Directors will go through the DLC process. Finance Manager and Administration Manager are appointed directly by the Elected District Director

DLC Timeline





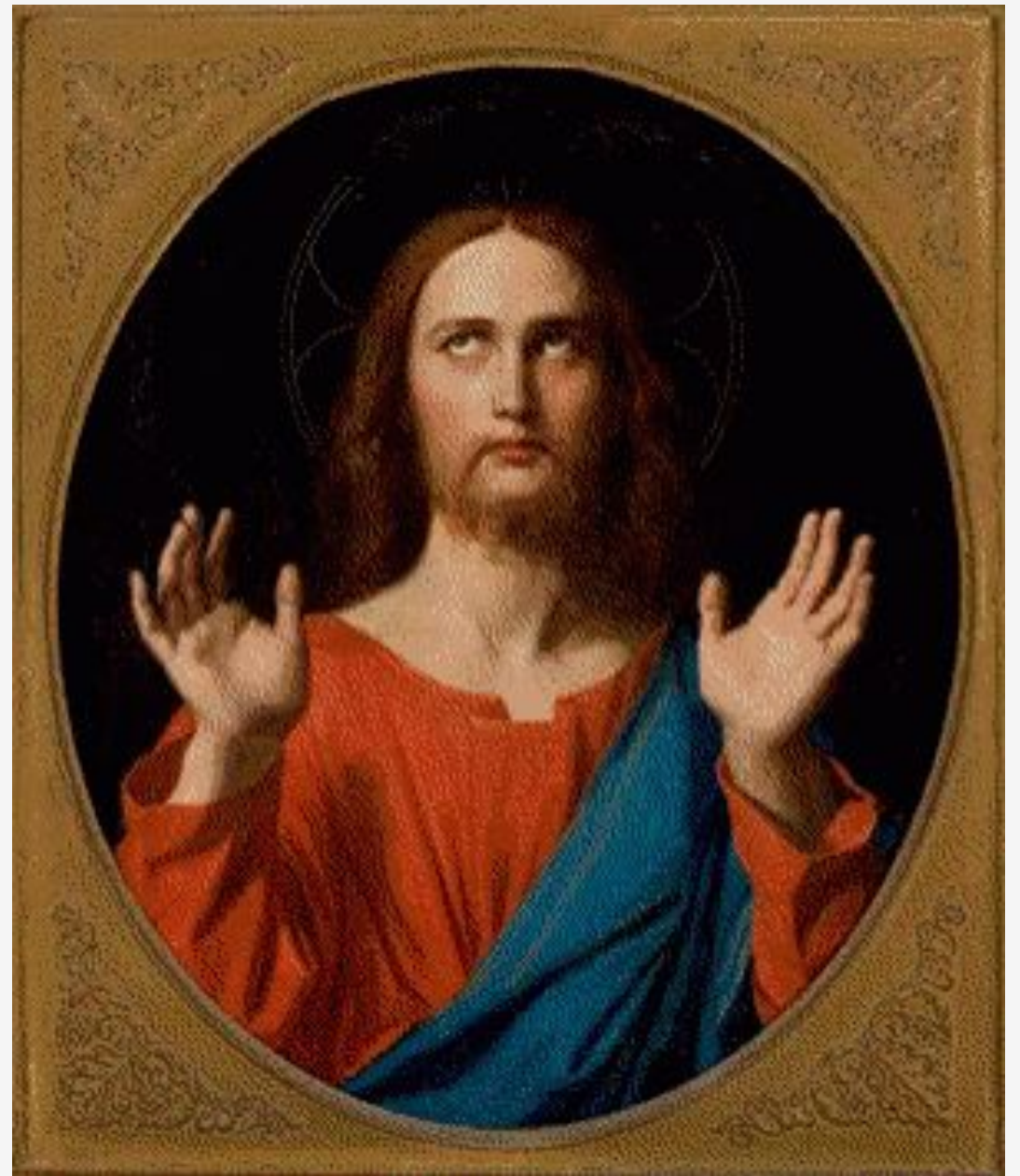
LEADERSHIP ACADEMY!
A SERIES OF DISCUSSIONS ABOUT
LEADERSHIP ROLES IN
TOASTMASTERS

Between November, 24 and January, 25.

HIRING NOW:
A REPRESENTATIVE
FROM EACH DIVISION

Until September 30th.

ipdd@district107.org
veramargaridacunha@gmail.com



Lead | Inspire | Transform



Alignment Plan

**Alignment & Logistics Manager,
Janine de la Fuente**

The Navigator



The Navigator's role

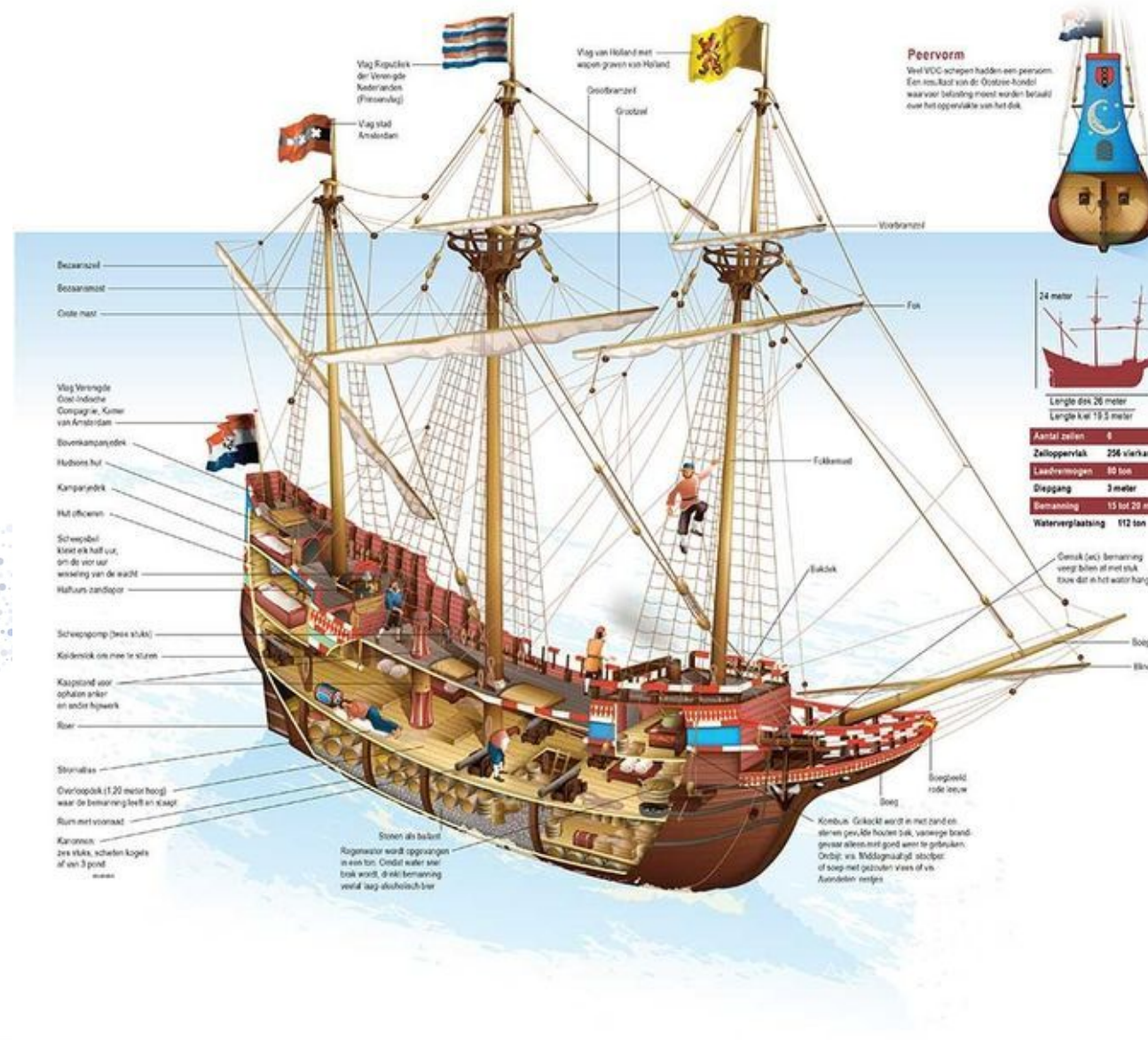
- Charting the Course: Analyzing club locations and memberships.
- Ensuring Balance: Maintaining equitable distribution of clubs.
- Facilitating Growth: Identifying areas for new clubs.



Structural Details

- Areas: 4-6 clubs form an Area.
- Divisions: **4** or more Areas form a Division.
- District: A group of Divisions (**max. 9**) forms a District.

NEW! A division must have a minimum of 4 areas!



Adjusting the Course

- Realigning Divisions and Areas
- Addressing Challenges
- Adapting to Changes



The Outcome

- Enhanced member experience
- Stronger clubs
- District growth



NEW for 2025-2026

- A District may have a maximum of nine (9) Divisions
- Each Division must have a minimum of **four (4) Areas** assigned
- Each Area must have a minimum of four (4) clubs and no more than six (6) clubs assigned. Only clubs that are in good standing count toward the minimum club assignment.
 - Suspended clubs cannot be aligned to a Division or Area
 - Low/ineligible clubs* cannot be assigned to an Area to be counted toward the four club minimum.
 - **Prospective clubs cannot be assigned until the club is active****

The process

Alignment Committee

Alignment Chair: Janine de la Fuente Borges

Alignment Committee members: the Division Directors

The Alignment Committee will prepare an alignment proposal adhering to the requirements within Protocol 7.0 (1) for the District Executive Committee to review.

The alignment proposal will be presented at the Annual Meeting of the District Council (May) as a proposed alignment for the council to review, discuss, and approve.

The District alignment must be submitted to World Headquarters no later than July 15.

Next steps

- Continuously check status of leads/prospective clubs with Izidro/CGD
- Set-up a 30min Zoom meeting with each Division Director in October/November
 - Discuss Division status, opportunities for improvement, challenges, needs, etc.
- Get alignment status discussion on agenda of District core team meeting in January
- Reconnect with all Division Directors after February for status update and alignment proposal



IT Plan

IT Manager, Mohammed Naguib

IT Resources


The screenshot shows the Toastmasters International website. At the top, there is a dark blue navigation bar with the Toastmasters International logo and a '100 YEARS' anniversary badge on the left. The text 'Welcome, Mohammed' is followed by a dropdown arrow, and links for 'Find a Club', 'Start a Club', and 'Contact Us' are on the right. A search bar is also present. Below the navigation bar is a secondary menu with 'About', 'Education Programs', 'Membership', 'Resources', 'Magazine', 'Events', and 'Shop'. Under 'Resources', there are sub-links for 'Overview', 'Pathways', 'Speechcraft', and 'Youth Programs'. The main content area is titled 'Paths and Projects' and features a grid of 11 icons, each with a corresponding title: Dynamic Leadership, Effective Coaching, Engaging Humor, Innovative Planning, Leadership Development, Motivational Strategies, Persuasive Influence, and Presentation Mastery. A 'Need Help? Chat with Toasty' button is located in the bottom right corner of the grid.


Toastmasters International website

<https://www.toastmasters.org/>

IT Resources

Toastmasters Europe - Continental Europe



Home ▾ Go to ... ▾ Help Options ▾ Register Log in 


▾ Home

Welcome to our District
Our Blog

▸ Organisation

▸ Site Navigation

Select a District ▾


Click for videos and webinars

District 59 Belgium, France, Luxembourg, Netherlands, Monaco

District 95 Denmark, Germany, Norway, Sweden

District 107 Spain, Portugal, Morocco

District 108 Estonia, Finland, Kazakhstan, Latvia, Lithuania, Poland and Russia

District 109 Austria, Bulgaria, Cyprus, Greece, Italy, Lichtenstein, North Macedonia, San Marino, Switzerland and Vatican City

District 110 Croatia, Czechia, Hungary, Rep. of Moldova, Romania, Slovakia and Ukraine

District U Undistricted Clubs in Europe

Welcome to our District

Looking to improve your speaking and leadership skills? Ignite your career? Gain the confidence to speak up?

You've come to the right place. Since 1924, Toastmasters International has helped more than 4 million people just like you, from around the world, become more confident speakers and leaders.

Toastmasters International is a world leader in communication and leadership development, with more than 364,000 members in over 16,200 clubs in 145 countries. This network of clubs and their learn-by-doing programme are sure to help you improve.

Toastmasters will give you the skills and confidence you need to express yourself effectively in any situation. Whether you are a professional, student, stay-at-home parent or retired, Toastmasters is the most efficient, enjoyable and affordable way of gaining great communication skills. You'll learn how to:

- Formulate and express your ideas effectively
- Be more persuasive and confident when giving presentations
- Improve your one-on-one dealings with others

Don't delay! Become the speaker and leader you want to be. Confident, charismatic leaders weren't born that way. As you progress in Toastmasters, you'll get to practice your skills by organising and conducting meetings and motivating others to help you. Become a better negotiator. Gain trust. Inspire your team.

Visit our next meeting - guests are most welcome. You won't regret it!

The Toastmasters Mission

A statement of shared values

Every Toastmasters club shares the same mission, clearly defined in the following mission statement:

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth..

Through this mission, each Toastmaster gains a clear understanding of the club's purpose, and the organization as a whole benefits from a shared set of values and goals.

Upcoming events

Description:

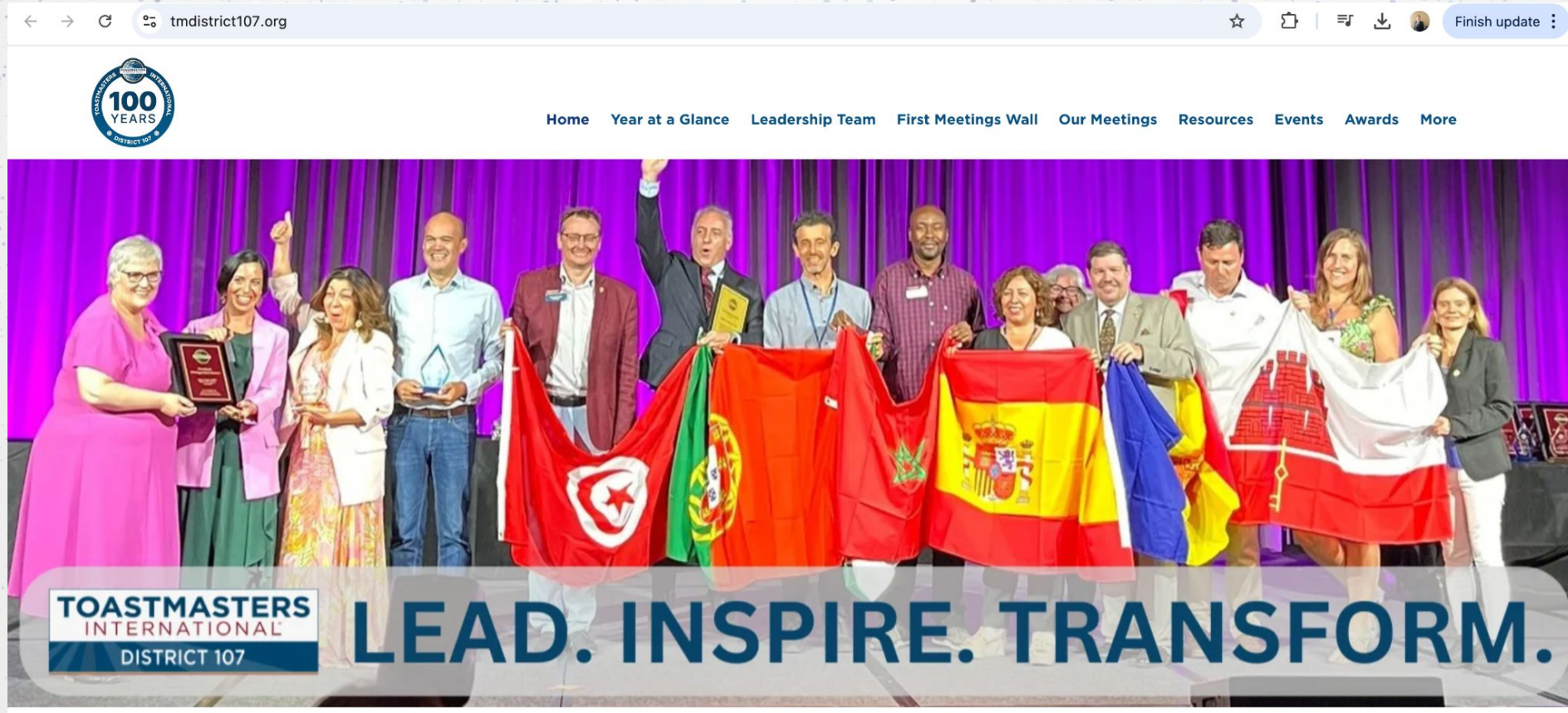
Click on a date to see the detail

Social Media

Toastmaster Automation v2.20 - Powered by easy-Speak © 2005-21 IMW
Terms and Conditions (Revised 2018-04-23) Privacy Policy (Revised 2018-04-23)
The names Toastmasters International and all other Toastmasters International trademarks and copyrights are the sole property of Toastmasters International
This website is developed, supported and financed by Toastmaster members for use in their own clubs with the cooperation of Toastmasters International. It is only available to Toastmasters clubs.

Easy Speak
<https://tmclub.eu>

IT Resources



District107 website

<https://www.tmdistrict107.org/>

IT Resources

zoom

Zoom Meetings Support



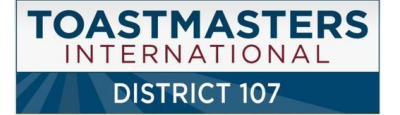
Fall Summit | Spring Conference

Norberto Amaral & Teams



FALL SUMMIT 2024

Setubal | 8 - 10 Nov



Portugal | Spain | Morocco | Tunisia

Gibraltar | Andorra | Algeria



Elevating voices, Inspiring change



FALL SUMMIT 2024

Setubal | 8 - 10 Nov



Portugal | Spain | Morocco | Tunisia
Gibraltar | Andorra | Algeria

Learning and
development...

Get together...

Having fun...

WHAT'S IN IT FOR ME???

Discover new
places...

So much more than
club sessions

Networking...
New ideas...





FALL SUMMIT 2024

Setubal | 8 - 10 Nov



Portugal | Spain | Morocco | Tunisia

Gibraltar | Andorra | Algeria

WHAT'S IN IT FOR ME???

Your **investment will pay off** because...

> 5h
Workshops
(including TLI)
+2
keynotes

Rock the
stage of
humour &
inspiration

Opportunity to
shine as
a facilitator

Coffee-
breaks,
lunch &
gala dinner

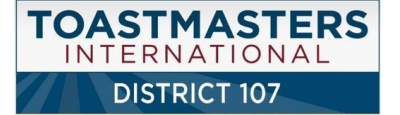
Network for
friendship,
mentoring
& business

Practice on new stages and for the **Spring Conference contests**



FALL SUMMIT 2024

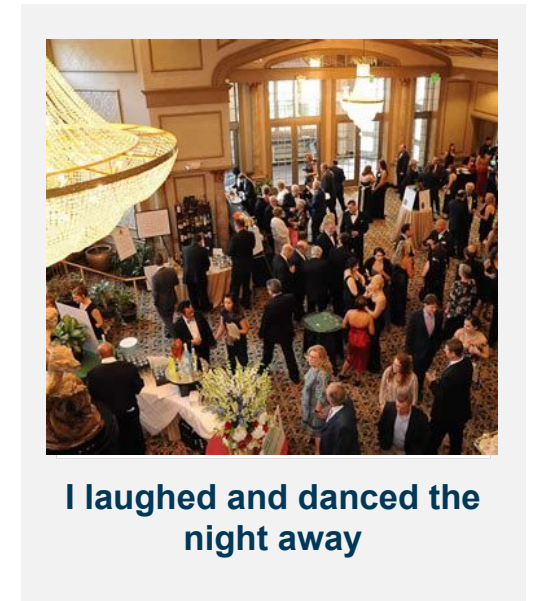
Setubal | 8 - 10 Nov



Portugal | Spain | Morocco | Tunisia

Gibraltar | Andorra | Algeria

MEMORABLE EXPERIENCES





FALL SUMMIT 2024

Setubal | 8 - 10 Nov



Portugal | Spain | Morocco | Tunisia
Gibraltar | Andorra | Algeria

EARLY BIRD – until 30 Sept!!!

Full Package 140€ - Summit, Coffee-Breaks, Workshops, Saturday Lunch & Gala Dinner*

Small Package 105€ - Same as above except Gala dinner.

Gala Dinner only 60€

REGISTER NOW



doesn't include Sunday Lunch

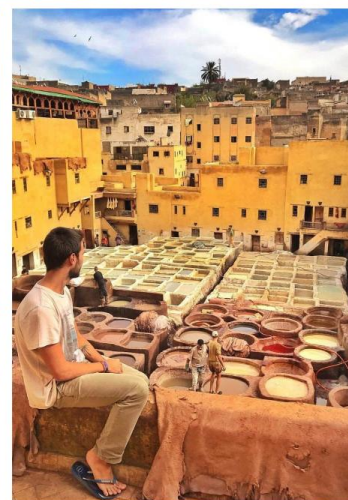
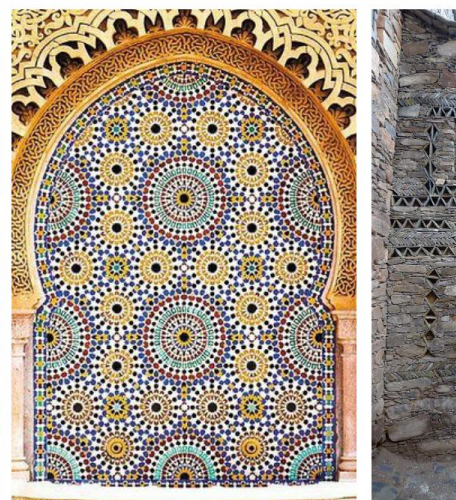
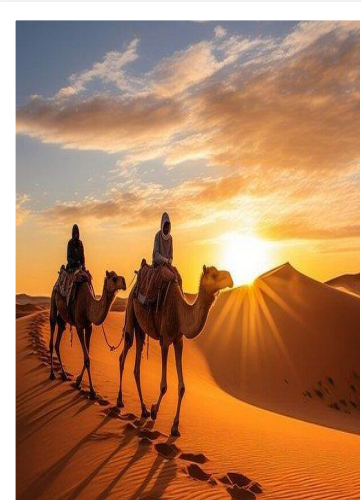
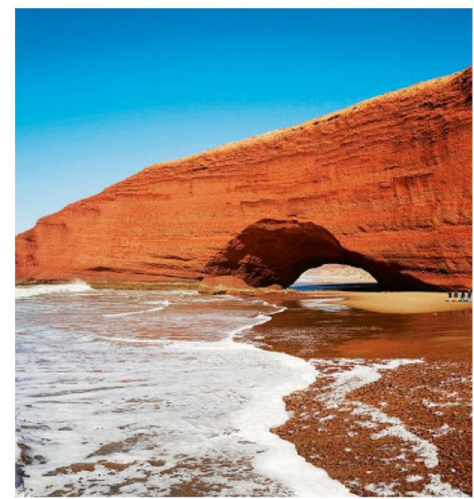
JOIN US IN SETUBAL!!!



District 107 Spring
conference
17 & 18 MAY 2025

Invitation

[Morocco]



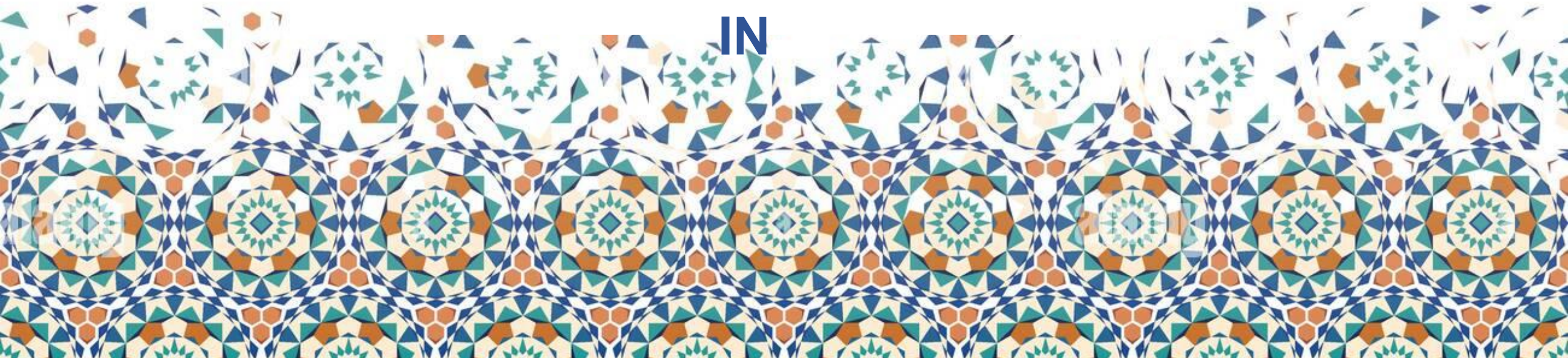


مرحبا بكم

BEM-VINDO

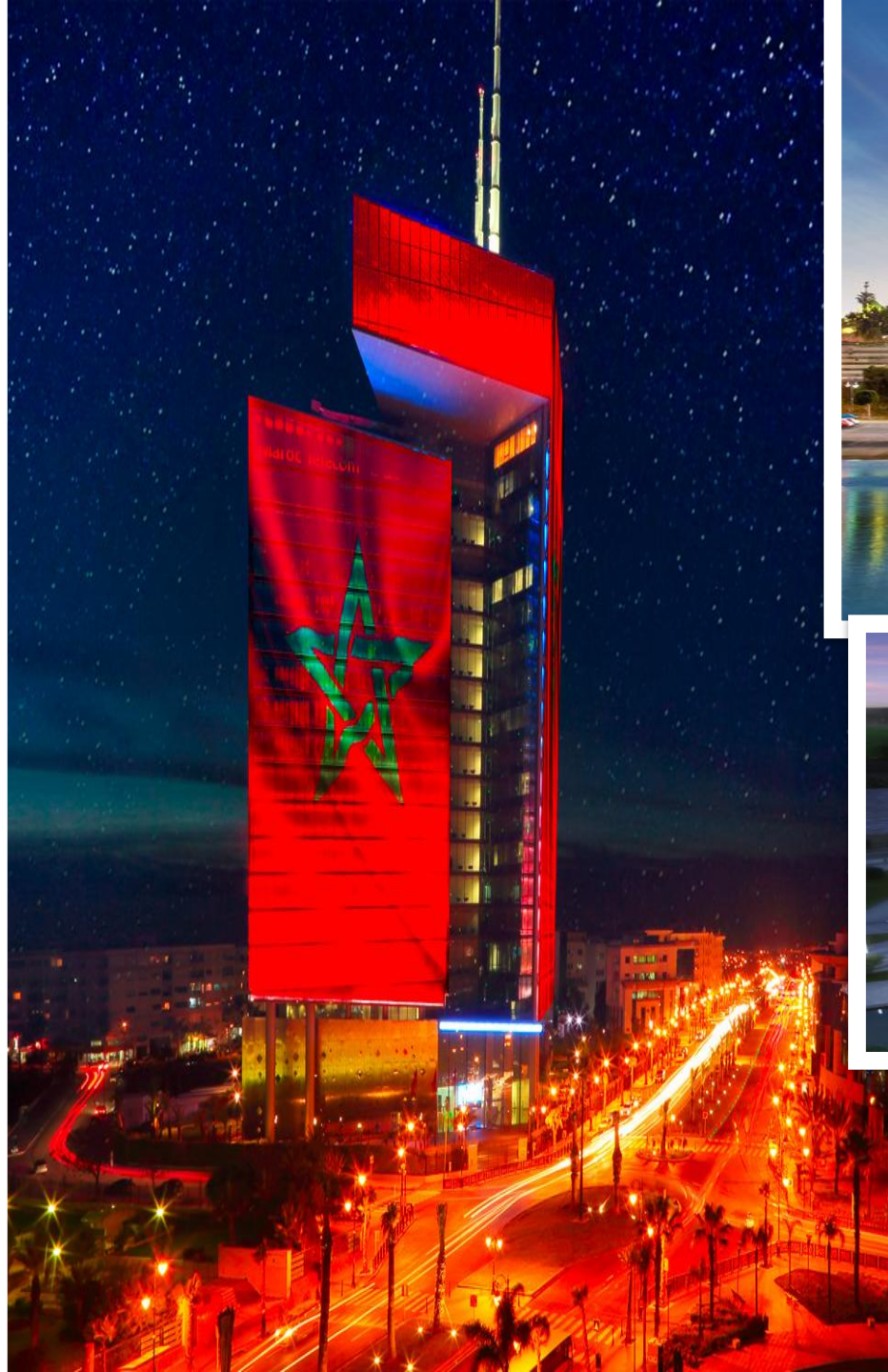
bienvenido

IN





RABAT





Many activities that you can do and see in RABAT



surfing



skating



kayaking

Entertaining activities



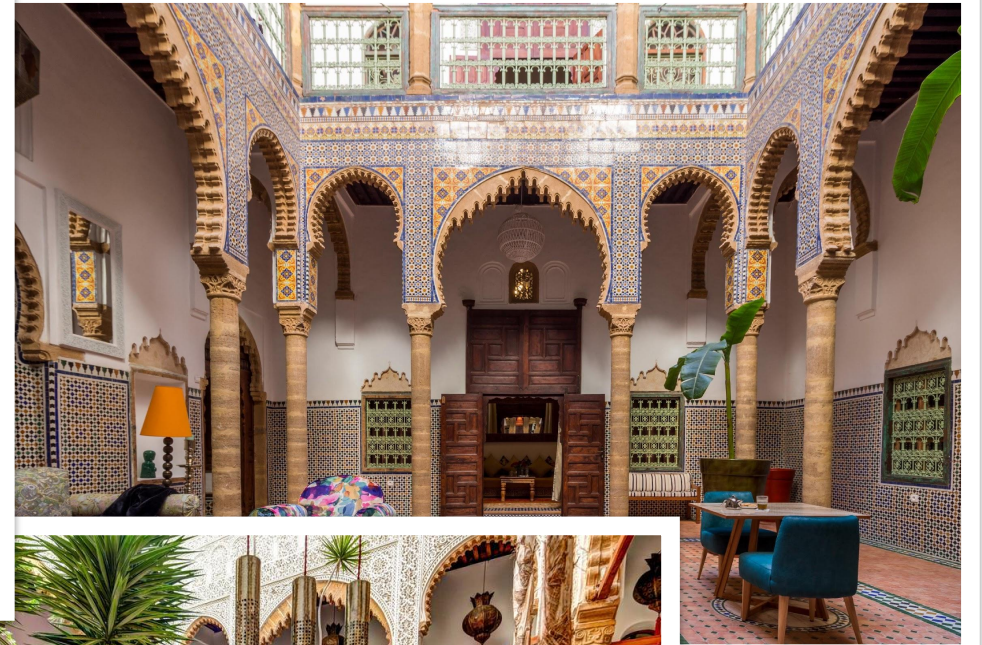
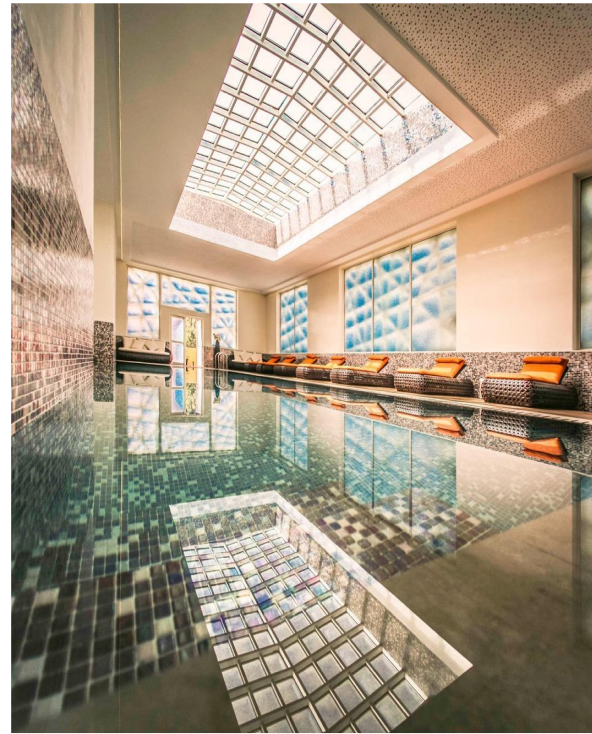
museums



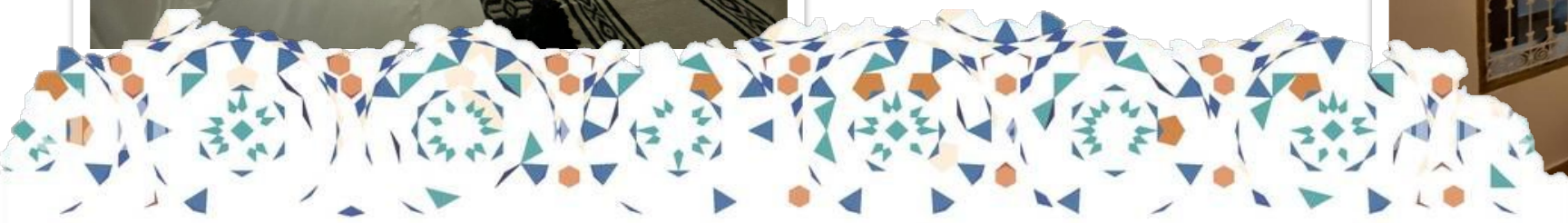
wall climbing



Ryads and hotels



Cheap hostels



Conference prices

Affordable packages - [prices are still provisional prices]

Full Package: 155€

Summit, Coffee-breaks, Saturday Lunch, Workshops, Gala dinner, Sunday lunch

Small Package: 105 €

Full Package without Gala Dinner

Gala Dinner Only : 55 €

Venue Conference centre

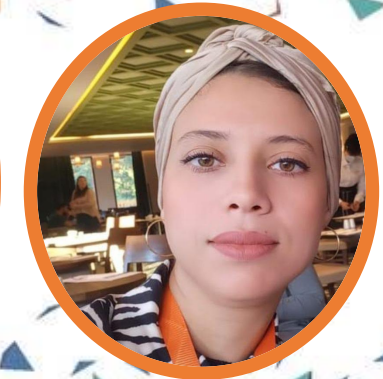


Gala Dinner

DHOW RABAT



TEAM



**Najat
Lebzar**

**Ali El
Manja**

**Rania
Derouiche**

**Samir
Chaqri**

**Hanane
Bourehiyi**

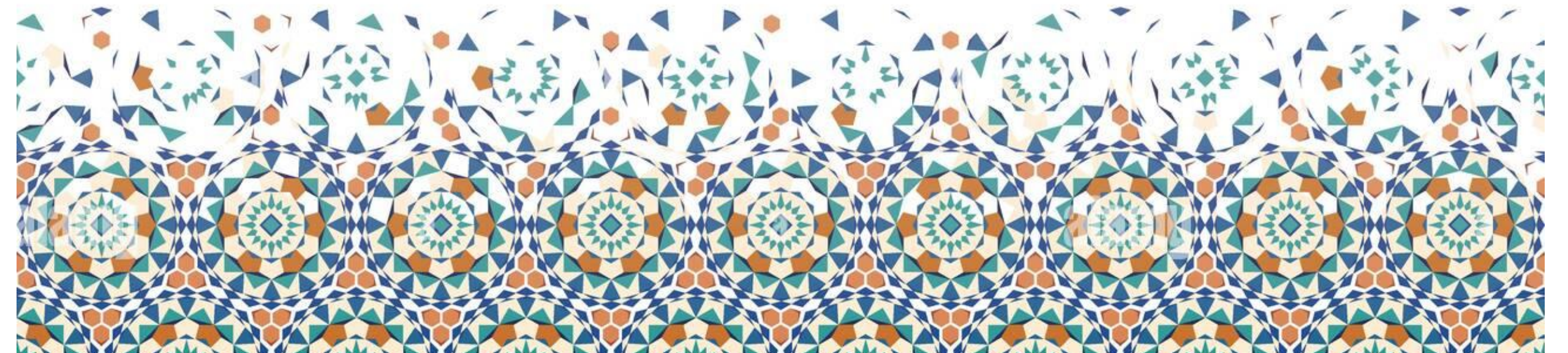
**Amal
Errais**

**Zineb
Amzakkal**



Najat lebzar

lebzarnajat9@gmail.com



WOULD YOU LIKE TO LEAD. INSPIRE. TRANSFORM?

You can, by organising a
District conference in 2025 or 2026!
Here's your chance!

The District welcomes proposals for:

- **Fall Summit 2025**
 - Deadline: October 17, 2024
- **Spring Conference 2026**
 - Deadline: January 31, 2025

Email me: pqd@district107.org or
namaral@gmail.com





Contest types for Spring Contests 2025

Program Quality Director, Norberto Amaral



Toastmasters International

Important 2024-2025 Speech Contest rule updates

To: namaral@gmail.com,

Reply-To: Toastmasters International

Toastmasters 16 July 2024 at 16:35



TOASTMASTERS
INTERNATIONAL

100
YEARS

Speech Contest Format

To help accommodate for limitations due to COVID-19, the Toastmasters International Board of Directors has issued annual exceptions to the *Speech Contest Rulebook* every year since 2020. These exceptions specifically applied to the rules requiring that contestants and contest officials be physically present to participate in speech contests.

Ultimately, these exceptions were not intended to become the normal method of conducting speech contests. As a result, the Board determined that **there will be no further exceptions to the rule requiring physical presence at speech contests beyond the club level, effective beginning with the 2024-2025 contest cycle**. This decision will not affect the 2024 semifinals and World Championship of Public Speaking, which will be conducted in a hybrid format.

We recognize that some members may not be able to be physically present for speech contests. To continue providing flexibility, a new contest type is debuting this program year, called the Online Speech Contest. The Online Speech Contest will be an option for Districts to provide for members wanting to compete in an online format, joining the Evaluation, Humorous, Table Topics, and Tall Tales contest options. Detailed rules for the Online Speech Contest are included in the [2024-2025 Speech Contest Rulebook](#).

SPEECH CONTEST RULES

General Rules for All Toastmasters Speech Contests

1. Districts (including Areas and Divisions) must conduct the International Speech Contest. The International Speech Contest must only be conducted in English.
- ◆ 2. Districts (including Areas and Divisions) and Provisional Districts (including Areas and Divisions) may conduct up to three (3) additional English speech contests each year. The District Director recommends which contests are to be conducted. The recommendations are subject to the approval of the District Executive Committee at its first meeting of the program year.

SPEECH CONTEST RULES

General Rules for All Toastmasters Speech Contests

- ◆ 3. Districts (including Areas and Divisions) including Provisional Districts (including Areas and Divisions) may also conduct up to four (4) non-English speech contests each year. The District Director recommends which contests are to be conducted. The recommendations are subject to the approval of the District Executive Committee at its first meeting of the program year.
 - a) Each of these contests is conducted in a language selected by the District Director and approved by the District Executive Committee.
 - b) Non-English contests are optional and must be conducted using the rules of the corresponding English speech contest. If a non-English contest is conducted using the rules of the International Speech Contest, it must follow all rules, including eligibility requirements.

SPEECH CONTEST RULES

General Rules for All Toastmasters Speech Contests

B. All District-level speech contests are conducted only at the annual District Conference.

Speech Contest Season 2024-2025:

The District will conduct
the Spanish, Portuguese and French Speech Contests
at the Area, Division and District levels.

Speech Contest Season 2024-2025:

The District will conduct
the **English Evaluation Speech Contest**
at the Area, Division and District levels.

Speech Contest Season 2024-2025:

If an Area has 4 clubs or less, the District will allow 2 contestants from each Club to compete in the Area level.

The same rule applies from the Area to the Division Level.

Only one contestant will advance from Division to District level.

One more thing: eligibility

2. Eligibility

- A. To be eligible to compete in any official Toastmasters speech contest, a member must:
1. Be a paid member of a club in the Area, Division, and District in which they are competing.
 - a) The club must also be in good standing.
 - b) A new, dual, or reinstated member must have dues and membership application current with World Headquarters.
 2. Maintain eligibility at all levels of any contest.
 - a) If at any level it is determined that a contestant was ineligible to compete at any previous level, the contestant must be disqualified. This disqualification must occur even if the ineligibility is discovered at a later level and has been corrected.

One more thing: eligibility

B. In addition, to be eligible to compete in the International Speech Contest, a member must:

1. Have earned certificates of completion in Levels 1 and 2 of any path in the Toastmasters Pathways learning experience or earned a Distinguished Toastmaster award.

a) If a club chartered less than one (1) year before the club contest, charter members are permitted to compete without having completed this requirement. The club must have officially chartered before the Area contest.

LEAD. INSPIRE. TRANSFORM.



New Business

District Director, Claudia Villarreal

Be the Spark; Pledge to Bring a Guest



Join Toastmasters around the world making the Plus One Pledge—a commitment to bring at least one guest to a club meeting by the end of December!

By working together to share the benefits of the club experience, we continue to uphold the vision of our founder, Ralph C. Smedley, inspiring more people to become confident communicators.

TOASTMASTERS
INTERNATIONAL

100
YEARS

I made the Plus One Pledge!
Will you?

TOASTMASTERS
INTERNATIONAL

100
YEARS

You're
invited!

Join me at a Toastmasters
club meeting.

So Many Ways to Celebrate

Explore resources and ideas throughout this site to make it a milestone to remember.

- Conduct a 1920s-themed meeting, with decorations and attire.
- Utilize centennial-inspired Table Topics® questions.
- Pledge to share the club experience with someone new.
- Host a book signing for Confident Voices: The Story of Toastmasters.
- Discover 45 ideas to celebrate in the printed centennial edition of Toastmaster magazine!
- And so much more!



<https://www.toastmasters.org/events/centennial>

Centennial Snaps

Snap a photo of how you are celebrating the centennial and share on social media using **#Toastmasters100Years** and tag Toastmasters.





New Business: New Learning Management System

Program Quality Director, Norberto Amaral

New Learning Management System



Search



Home Paths and Learning Tutorials and Resources

Base Camp Outage Happening Soon

The outage will begin on October 9, 2024, and is expected to last through October 25, 2024 while we transition to the new system. [Learn](#) what you may want to save ahead of time.

Do not show this message again

Paths and Learning

Club Building Initiative Curriculum
Engaging Humor

Action

[Open Curriculum](#)
[Open Curriculum](#)



My Feedback

Request and give feedback to your club members



My Badges

View your performance and feedback badges

New Learning Management System

- Basecamp will close temporarily from October 9 to 25!
- New Learning Management System (LMS) instead of Basecamp *shortly* after
- Paths will migrate; members will be able to complete all previously-bought paths

**Members are
advised to save all
contents to PDF!**

New Learning Management System

The following paths **will be in the new system:**

- Dynamic Leadership
- Engaging Humor
- Motivational Strategies
- Presentation Mastery
- Persuasive Influence
- Visionary Communication
-

The following paths **will not be in the new system:**

- Effective Coaching
- Innovative Planning
- Leadership Development
- Strategic Relationships
- Team Collaboration

Members who bought one of these before the migration to the new system will be able to access their educational content, complete projects, and receive credit for path and level completions.

New Learning Management System

Initially, content and navigation will only be available in the following languages:

- English
- Spanish
- French
- German
- Arabic
- Chinese

New Learning Management System

- Questions?
 - There's a FAQ section here:
<https://www.toastmasters.org/education/education-programs-faq>
 - OR send them to me: pqd@district107.org or namaral@gmail.com
 - OR send them to: educationprogram@toastmasters.org

⇒ The District will soon be organising a webinar about this change!
Stay alert for news from us!



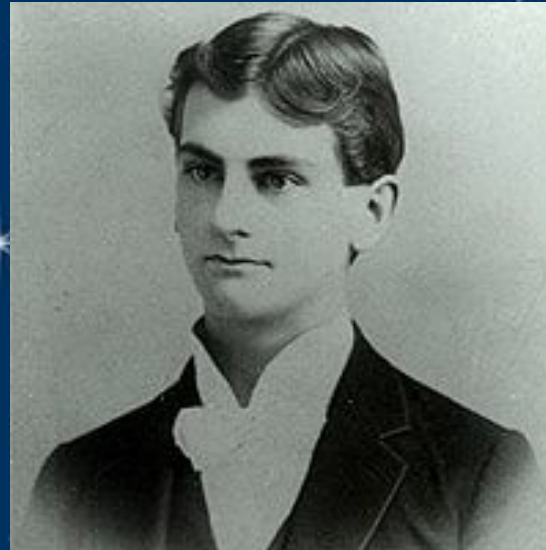
Other Business and adjournment

District Director, Claudia Villarreal

Important dates to remember

- ❑ Monday, 30 September - Setubal early-bird registration ends
- ❑ Tuesday, 22 October - Toastmasters 100th Anniversary
- ❑ Saturday, 26 October - Members forum
- ❑ Saturday, 17 May - District Council Meeting in Rabat | Morocco (Hybrid)
- ❑ Saturday, 16 - Sunday, 18 May | District Conference | Rabat, Morocco

TO SMEDLEY and BEYOND!
Let's reach for the stars to achieve
Smedley Distinguished District, once again!





LEAD. INSPIRE. TRANSFORM.